

Work at Zachary's BBQ & Soul!

Job Application Form

Personal Information

Last Name: _____ First Name: _____ Middle Initial: _____

No one under the age of 18 will be hired without a parent/guardian interview.

Home Phone: _____ Cell Phone: _____ Email: _____

Address

Address: _____

City: _____ State: _____ ZIP: _____

Emergency Contact

Name: _____

Relationship: _____

Phone: _____



Positions at Zachary's

Desired Position:

- CST
- EST
- Line-Cook
- Prep-cook
- Other

Expected Pay: _____

Type of Position:

- Full-Time
- Part-Time
- Seasonal
- Temporary

Will You Work Overtime if Needed?

- Yes
- No

Do You Have a Valid Driver's License?

- Yes
- No

Do You Own a Personal Vehicle?

- Yes
- No

Are You Willing to Train & Participate on Off-Premise Events?

- Yes
- No

Days & Hours Available

If unable to work on a day, please write "N/A". If you have full availability on a day, please write "No Restrictions"

Available Start Date: _____ Monday: _____

Tuesday: _____ Wednesday: _____

Thursday: _____ Friday: _____

Saturday: _____ Sunday: _____

Have You Ever Been Employed by This Zachary's BBQ or a Different Location?

- Yes
- No



Which Zachary's Locations?

Start Date

End Date

Position Held: _____

Supervisor Name: _____

Reason for Leaving

Education

Education Level

Date of Completion: _____

- Highschool Diploma
- Associate's Degree
- Bachelor's Degree
- Master's Degree
- PHD

Other skills or special training
(languages, machines, operations)

Military Service

Only if applicable.

Branch of Service: _____

Rank Attained: _____

Technical Specialization: _____

Type of Discharge: _____

Employment Information & History

Are You Legally Allowed to be
Employed in this Country?
(verification required)

- Yes
- No

Did Any Company Ever Discharge You?

- Yes
- No

If yes, provide name of company

Reason for Discharge

Have You Ever Been Convicted of a Crime Other Than a Minor Traffic Violation?

- Yes
- No

If yes, please explain offense and final disposition

The existence of a criminal record will not automatically disqualify you from the job for which you are applying.

Current Employment

Are you employed now?

- Yes
- No

If yes, please specify by who.

Company Name

Supervisor Name

Address

Phone Number

Starting Salary

Current Salary

Start Date

Job Title

Job Description

What were your responsibilities and duties?

Reason for Leaving

Can We Contact Your Current Employer?

- Yes
- No

Previous Employment 1

Please tell us who have you worked with.

Company Name

Supervisor Name

Address

Phone Number

Starting Salary

Ending Salary

Start Date

End Date

Job Title

Job Description

What were your responsibilities and duties?

Reason for Leaving

Previous Employment 2

Please tell us who have you worked with.

Company Name

Supervisor Name

Address

Phone Number

Starting Salary

Ending Salary

Start Date

End Date

Job Title

Job Description

What were your responsibilities and duties?

Reason for Leaving

Previous Employment 3

Please tell us who have you worked with.

Company Name

Supervisor Name

Address

Phone Number

Starting Salary

Ending Salary

Start Date

End Date

Job Title

Job Description

What were your responsibilities and duties?

Reason for Leaving

To all applicants: Zachary's BBQ & Soul Kitchens|Catering tries to maintain a Drug-Free Workplace, thus there are policies in force to help achieve this. All applicants are required to take a drug test. There will be random testing during employment and failing a test will result in immediate dismissal.

Initials: _____



This is to inform all applicants that if you are hired, we will give a 14 day working trial (which means 14 days worked per employee time card) to decide if the job is agreeable to either employee or employer, being either may terminate employment without further incident.

Initials: _____

I understand that receipt of this application by Zachary's BBQ & Soul Kitchens|Catering does not imply employment and that this application and/or any other Zachary's BBQ & Soul Kitchens|Catering documents are not contracts of employment. I also understand that if hired, I will be required to abide by all rules and regulations of Zachary's BBQ & Soul Kitchens|Catering.

Initials: _____

"I certify that the facts in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. I authorize investigation of all statements contained herein and the employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have. I release all parties from all liability for any damage that may result from furnishing this information to you."

Initials: _____

I further agree that I do not have an employment contract and that my employment can be terminated or modified with or without notice or cause at any time by the company of me.

Initials: _____

Today's Date: _____

Signature

Company Use Only

Do not write below

Interviewer: _____

